Story Card Facilitator’s Guide

What are Story Cards?

Story cards are used to generate discussion, reinforce memory, link to theory, and improve safety culture!

What is the story?
- Graphic
- List of Potential Hazards
- Personal Protective Equipment (PPE)
- Recommendations and Tips

How to Complete the Activity

Participants will get into groups of 4-6 individuals. Each group will be given 2-3 cards to choose from. Participants will discuss their options and decide on one card for the group. Together, they will review the image and discuss the information on the back of the card. A note-keeper in the group will write down specific discussion points.

We suggest giving the groups about 5 minutes to discuss the story card. Participants will then address the Story Card Questions in front of the larger group. During open discussion, the instructor or manager has the option to display each card on a projector.
Story Card Questions

To best stimulate group discussion, display the questions below on a board, flip chart, or projector.

► What does the image show?
► Does the image on the card bring up any situations or workplace events that have happened to you or someone you know in the past? If so, what was it?
► What types of personal protective equipment (PPE) are listed on the back of the card? Why do you think these types of PPE are recommended for this farm or ranch scenario? (Note: Look at the list of hazards)
► Does the card bring up any scenarios or situations that you know very little about, or something that you find confusing? Present your questions openly to the rest of class.

Use the optional questions below to stimulate more discussion.

► Does the image on the card convey a farm or ranch scenario or situation that you can prepare for in advance? If so, how would you prepare?
► What would you do if there is a supply chain shortage and you are not able to obtain the PPE listed on the card?
► Are there other safety or health recommendations that you know of that are NOT listed on the card? If so, what are they?
Why is this activity important?

Environmental threats such as extreme weather and zoonotic diseases are real and fast concerns for farmers and ranchers. During natural disasters, agricultural workers are under a lot of stress because they are simultaneously battling economic setbacks while also attempting to care for their livestock and/or crops. During these times, it can be easy for these workers to overlook their own health and safety. Although numerous government sources (e.g., USDA, CDC, EPA) have generated a great deal of resources for workers, many of them are not specific to agriculture.

Previous studies and experiences have shown that it can be confusing for farmers and ranchers to select proper Personal Protective Equipment (PPE) during emergencies. Even though the necessary PPE recommendations during natural disasters are quite clear to scientific professionals, there is a need to translate this information directly to the agricultural workforce. It is also helpful to know what types of PPE to have on-hand in case of PPE supply chain shortages. PPE is a critical aspect of any emergency preparedness plan—especially on the farm or ranch.

The goal of this activity is to give ag workers and students more confidence in making the right PPE decisions during potential emergency scenarios on the farm or ranch.

Use topic-specific Story Cards included in this packet to complete an activity at your worksite or in your classroom.
Avian Influenza
Poultry – Turkey or Chickens
Avian Influenza
Poultry – Turkey or Chickens

List of Hazards
Infected livestock, biological contaminated materials, Avian influenza virus and dusts, gases (e.g. ammonia), cleaning and disinfecting compounds, composted animals, mental health

PPE
- Respirator
  - Half or Full Face with Particulate Filters
- Safety Glasses
- Rubber Gloves
- Rubber Boots
- Coveralls

Things to Remember
- Working in affected poultry facilities involves exposures to dust (including the influenza virus), toxic gases, and disinfecting chemicals. Different types of respiratory protection may be needed for all of these exposures.
- Ammonia levels may be high during manure and litter removal, building clean-out, and composting of carcasses and litter.
- Know how to properly put on and remove PPE to prevent incidental exposures.
- All PPE will need to be disposed or disinfected after each use.
Flood

List of Hazards
Mold/mildew, unstable land surfaces, chemical residues, chemical spills, electrocution, carbon monoxide, mental health

PPE
- Respirator
  - N95
  - Half or Full Face with Particulate Filters
- Safety Glasses
- Rubber Gloves
- Rubber Boots

Things to Remember
- Have an evacuation and Emergency Action Plan ready.
- Flood waters can carry chemicals, debris, microorganisms. Moisture can lead to the development of favorable conditions for mold and mildew growth on building surfaces and in HVAC systems.
- Electrical outages are common, so workers may rely on gas powered generators, which can generate high and dangerous levels of carbon monoxide in enclosed spaces.
- During flood events, electrical services and gas-powered equipment can malfunction. Agricultural workers should be aware of any potential electrical hazards.
- Floods can be devastating. Agricultural workers are at high risk for stress and other mental health issues during or after floods. Symptoms can last months or even years. Check in with your neighbors.
Drought
Drought

List of Hazards
Poor air quality, increased risk of wildfires and dust storms, Valley Fever fungus, mental health

PPE
- Respirator
  - N95
- Safety Glasses

Things to Remember
- Drought conditions can increase risk of dust storms and wildfires.
- During severe drought, pay attention to the local Air Quality Index. Poor air quality can worsen chronic respiratory illnesses.
- In drought conditions, fire prevention should be prioritized and discussed often.
- Workers disturbing soil may be at risk for Valley Fever, which may be linked to drought and rainy season cycles. Proper controls should be taken to reduce exposure to dust.
Chemicals in Storage
Chemicals in Storage

List of Hazards
Chemicals, gases/vapors, slippery surfaces

PPE
- Respirator
  - N95
  - Half or Full Face with Particulate Filters and Gas/Vapor Filters
- Safety Glasses or Goggles
- Rubber Gloves
- Rubber Boots
- Coveralls

Things to Remember
- An Emergency Action Plan should include information on buildings and location of chemical storage (e.g., pesticides, anhydrous ammonia) for first responders.
- All agricultural workers should be informed how to clean up a chemical spill or who to notify in case of a spill.
- All agricultural workers on site should have quick access to Safety Data Sheets, which contain important information on PPE and other protective measures.
- When handling agrichemicals, it is important to read the label to identify the appropriate PPE, since PPE types vary among different compounds.
Wildfire Smoke
Wildfire Smoke

List of Hazards
Smoke and ash, chemical residues, burned debris, mental health

PPE
- Respirator
  - N95
  - Half or Full Face with Particulate Filters
- Safety Glasses

Things to Remember
- Stay tuned to local media (radio, TV) for information from local officials and updates to the Air Quality Index.
- Have an Emergency Action Plan and evacuation plan ready if a wildfire is nearby.
- There are several ways to prep the field before a wildfire, including storing combustible supplies off site and clearing safe zones free of vegetation around machinery and fuel tanks.
- Workers and owners are at high risk for stress and other mental health issues during or after wildfires. Check in with your neighbors.
African Swine Fever
African Swine Fever

List of Hazards
Infected livestock, biological contaminated materials, dust, composted animals, mental health

PPE
- Respirator
  - Full Face with Particulate Filters and Gas/Vapor Filters
- Rubber Gloves
- Rubber Boots
- Coveralls

Things to Remember
- Following appropriate biosecurity measures on the farm may lessen the impact or likelihood of ASF.
- Because ASF-infected animals can spread the virus 2 days before actual symptoms develop, it is important to keep all bedding, feed, and suspected infected animals (live or slaughters) contained.
- Know how to properly put on and remove PPE to prevent incidental exposures.
- All PPE will need to be disposed or disinfected after each use.
Slippery Floors
Slippery Floors

List of Hazards
Wet floors, icy/snow-covered surfaces, surfaces covered in sand or gravel

PPE
- Rubber Boots with Grip
- Ice Traction Cramp-Ons/Spikes

Things to Remember
- Slips, trips, and falls are one of the most common causes of injury in agriculture.
- Always clean up a spill immediately.
- If you feel uncomfortable in a slippery environment, notify someone immediately.
- Flooding, snow/ice storms, or other extreme weather events can significantly increase this hazard.
Earthquake
Earthquake

List of Hazards
Struck or crushed by structures/furnishings, fires, electrocution, chemicals

PPE
- Wear appropriate PPE based on the hazard. This could include respirator, safety glasses, hard hat, or other PPE.

Things to Remember
- Workers should be notified of “safe places” prior to an event. This may be near an interior wall, away from furnishings (if indoors) and away from unstable structures or large machinery (if outdoors).
- All workers on the farm or ranch should be trained on what to do in the event of an earthquake. Proper knowledge and training reduces anxiety and poor decision making during the emergency.
- Aftershocks are common after a large earthquake event.
- Never assume agricultural buildings are code compliant. Workers should not enter an affected building after an earthquake event until it has been properly inspected.
Emergency Stop/Shut Down
Lock Out Tag Out
Emergency Stop/Shutdown
Lock Out Tag Out

List of Hazards
Electrocution, pinching/crushing, engulfment, other hazards may be present if machine is not properly shut down

PPE
- Wear appropriate PPE based on the hazard. This could include respirator, safety glasses, work gloves, or other PPE.

Things to Remember
- Emergency stops or shut down buttons should be clearly labeled and accessible to all workers.
- Each year, the emergency stop should be inspected, and regular tests should be performed to make sure the stop works.
- Instruct all workers and family members on how to stop or shut off the equipment.
- If there is a large machine or system with no Emergency Stop button, notify a supervisor immediately.
Machinery
Machinery

List of Hazards

Noise

PPE

- Non-skid Shoes
- Safety Glasses
- Gloves
- Hearing Protection

Things to Remember

► Always read the manual and be trained on a piece of equipment before using it.
► Never remove protective guards or screens from machinery while it is operating.
► Know how to use the Emergency Stop function and turn off the machine before making repairs or doing maintenance.
► Identify where other workers, children, and animals are located before you drive the vehicle or use the machine.
► Take your time when operating large equipment. Working in a rushed manner will only increase chances of being injured.
Manure/Slurry
Manure/Slurry

List of Hazards
Gases, biological contaminated materials, dust

PPE
- Respirator
  - Half or Full Face with Gas/Vapor Filters
  - Supplied Air Respirator
- Safety Glasses or Goggles
- Rubber Gloves
- Rubber Boots
- Coveralls

Things to Remember
- Use warning signs to inform workers and visitors about potential deadly gasses near slurry facilities.
- Using appropriate gas detectors for hydrogen sulfide and oxygen levels can save lives.
- Air monitors must be tested with each use and adequately maintained.
- Gas hazards may be presented in manure storage, during pumping and mixing, field application, and even during pressure washing.